

Plan Agreement for Plan Year 2017 Montague County – 268 Effective as of Jan. 1, 2017

Basic Plan Options Employee Deposit Rate: Employer Matching: Prior Service Credit:	7% 250% 125%
Retirement Eligibility At 60 (Vesting) Rule of At Any Age	5 years of service 75 years total age + service 30 years of service
Optional Benefits Partial Lump-sum Payment at Retirement: Group Term Life:	No None
Retirement Plan Funding Elected Rate: 2016 Additional Employer Contribution:	14.24% \$450,000.00
Total Contribution Rate Retirement Plan Rate: Group Term Life Rate: Total Contribution Rate:	14.24% N/A 14.24%

Rates are contingent on receiving the additional employer contribution by Dec. 31, 2016.

Certification

Printed Name: Rick Lewis	Title: Montaque (sunly Judge
County Judge:	Date: (0/74/10
County Judge:	Date: Call